

CEO



ANATARA
LIFESCIENCES

• *Well-established listed Biotech*

Anatara Lifesciences is an ASX listed company located in Melbourne. With the execution of a major licensing deal with Zoetis, Anatara is shifting its focus from veterinary applications to the human health sector, where its technology has been demonstrated to offer significant opportunities.

Working with a recently augmented Board of Directors, your brief is to oversee the company's transition, focusing on investor relations and adding maximum value to Anatara's technology platform.

An accomplished leader and manager in healthcare, you combine scientific grounding with proven business acumen. Your experience spans pharma, nutraceuticals and OTC products, and you have a truly global perspective. Exposure to gastroenterology would be advantageous.

Please view the Position Description on www.brookerconsulting.com.au and send a brief CV (Word format, up to 5 pages) to career@brookerconsulting.com.au or ring Jeremy Wurm on 03 9602 1666, in confidence.

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ANATARA
L I F E S C I E N C E S

**Anatara Lifesciences
Chief Executive Officer
Position Description
August 2018**

Overview

In April 2018, Anatara Lifesciences announced the completion of a licensing deal with Zoetis, the world's largest animal health company, which means effectively the Company's animal health product portfolio has been licensed to Zoetis. Upon completion of the Zoetis transaction Dr Mel Bridges, former Chairman and CEO announced the intention to fully focus the Company's strategy in the human healthcare sector and to appoint a suitably qualified CEO to lead this initiative.

This is a pivotal moment in the Company's development and whilst there is already a fully qualified executive team in place with extensive human healthcare experience, the Company wishes to appoint a seasoned CEO with the experience and capability to lead the Company's strategy and to deploy its resources and technology expertise in this sector. The primary objective of this role will be to lead and evolve the organisation such that it is effective in the evaluation, design, development and execution of the Company's human healthcare business strategy and objectives in the best interests of all Anatara shareholders.

An initial strategic and scientific review has already been undertaken as an essential step in effecting the transition to the human healthcare sector and it is expected that the new CEO, with the support of the Board, will further refine and focus the strategy going forward. Moreover, there may be opportunities for diversification through M&A and the Board has an open mind on this option and is currently assessing the risk:value opportunities with its key stakeholders. In effect there is a "clean sheet" for the next CEO and this is an excellent opportunity for an experienced and energetic executive to lead a highly motivated team of professionals.

The new CEO will report to the Board as a whole through the recently appointed Chair, Ms Sue MacLeman and the position will be based at the Company's laboratories in Melbourne.

Principal Responsibilities

Governance

With the Board, develop the Anatara Strategic Plan to maximise value for Anatara shareholders.

Communicate with the Board in an open, timely and "no surprises" manner.

Ensure that the Chairman, Board Directors and the Board Sub-committee members are provided with information both verbal and written as necessary to fulfill their Governance responsibilities and statutory obligations.

Leadership

Lead, direct and monitor the operations and resources of the company in keeping with the Strategic Plan and within the financial limits and business objectives agreed with the Board.

Promote the growth of the company through communicating the Vision, Values, Mission, Strategy and Operational Outcomes of the organisation to all its stakeholders.

Lead the Company in its relationships and operations with investors to maintain a capital position appropriate to the strategic plan.

Act as a coach and mentor to senior managers, such that their performance is optimised and that appropriate CPD and succession plans are put in place.

Serve as the external spokesperson for Anantara Lifesciences, interactive transparently with shareholders, industrial partners, creditors, suppliers, the media, governments, non-government organisations, industry associations, advocacy groups and the public in general.

Social Responsibility, Ethics and Integrity

Foster ethical decision-making, management and governance practices.

Investor Relations

Make sure that shareholders are provided with regular, accurate and succinct information relating to the overall performance of the Company.

Lead and participate in “roadshows” and other promotional activities, ensuring at all times that the Company complies with its regulatory and legal obligations.

Business Development

Safeguard the Company’s IP on an ongoing basis, identifying opportunities for future commercialisation as appropriate

Keep abreast of global developments in the relevant therapeutic sectors, exploring prospects for alliances, partnerships, mergers or licensing deals in line with Board strategy and monitor competitor positions.

Lead the negotiations and secure advantageous partnership and collaborations agreements with third parties.

Strategic Planning and Implementation

In conjunction with Directors, orchestrate regular forecasting, planning and strategic analysis sessions to optimise Anantara’s sustainability.

Formulate operational, business and marketing plans derived from the overall Strategic Plan, keeping the Board informed of performance against milestones.

Research and Development

Monitor and promote R&D efforts in accordance with strategic objectives.

Identify potential projects and put business cases to the Board for supplementary Research & Development programs.

Regulatory Affairs

Work with staff, external consultants and advisors to communicate effectively with global regulators, such that dossiers and submissions have the highest possible rates of approval.

Finance and Administration

Oversee financial and corporate service systems, working with the Auditors to generate reports compliant with ASX/ASIC requirements.

Make sure that ICT systems support optimal day-to-day operations and activities.

Maintain all necessary registrations and certifications, which meet best practice corporate governance requirements.

Risk Management

Provide Directors with assurances that systems and procedures are in place to identify and manage business and other risks, within guidelines set by the Board.

Ensure that the company's statutory and legal obligations are discharged to satisfy current legislation.

Be accountable for the disclosure of financial statements and other information, such that risks are appropriately mitigated.

Take responsibility for policies, procedures and quality systems.

Compile external communications, submitting them for Board review and approval before dissemination.

Lead the organisation's Workplace Health & Safety frameworks to comply with insurance requirements and relevant legislation.

Maintain and monitor a register, which documents all aspects of financial, reputational and other types of risk.

Human Resources

Attract, recruit, induct and evolve an operational team of the highest calibre.

Inculcate a positive culture within the Company and in all its dealings with stakeholders.

THE CANDIDATE

This role requires an experienced senior executive who has established their market credibility and can lead innovation in order to realise the value potential of Anantara Lifesciences for shareholders.

The preferred candidate is expected to have the relevant experience as per the following and to demonstrate the personal characteristics listed below.

Essential Experience

A demonstrable track record of leading (at least at senior executive level if not as CEO) a biotechnology or pharmaceutical company.

Knowledge of research and development processes of pharmaceutical, nutraceutical and OTC products and the global regulatory processes.

Demonstrable operational management skills.

Success in business development and proven 'deal making' achievements.

Experience in capital raising, and considerable exposure to investor relations.

Desirable Experience

Familiarity with the global Life Sciences industry.

Experience at a leadership level in a publicly listed company.

Desirable Personal Characteristics

Strong inter-personal skills, presence, charisma, gravitas and a strong moral compass.

Confidence in public speaking and negotiations.

Empathy and emotional intelligence, while being assertive when necessary.